



FOR OUR HEADQUARTER IN SENNFELD, GERMANY

# HEAD OF INNOVATION CENTER SPORTS (m/w/x)

Accell's vision is to be the market leader in mid and high-end E-bikes. A strategy has been defined and kicked off to achieve this. One of the most important elements out of this, is the invest into Innovation and Technology pillar to be the trend setter in this industry. Since mega trends like New Mobility, Health, and Environment and Climate Change are driving the bicycle industry, Accell has committed itself to invest into Research and Development to push for innovation at our bike products across all brands and markets.

In this context we search the Head of Innovation Center Sports – responsible for development of MTB's, E-MTB's, Road Bikes and sporty Lifestyle Bikes - who will report directly to the Accell Group Director R&D.

## YOUR TASKS :

- Actively drive all development projects for the Sports segment within Accel Group to its success to deliver in time, in full, in quality and in budget
- Set up and lead the team of Product Managers Sports, Portfolio Management, Engineering Sports, Technical Project Managers, Compliance and Industrialization
- In close collaboration with Procurement, Purchasing, Logistics, Manufacturing, Quality, Product Management, Program Management Office, Innovation Centers, Design Centers and R&D Central Functions, owe and manage all detailed implementation plans and schedules also with suppliers and sub-suppliers
- Define and roll out processes to monitor project progress as contracted and defined, keep budget constraints, change management during product implementation phase, meet milestones and forecast project status adherence
- Promote a quality mindset focused on ownership, built-in quality and full transparency

## YOUR BENEFIT :

- Challenging tasks and inspiring projects in a dynamic team
- An attractive workplace in a fast growing market
- The opportunity to create our future

If you would also like to be part of our success story, please send your application documents and your possible starting date to [career@winora-group.de](mailto:career@winora-group.de).

## REQUIREMENTS :

- University degree (Bachelor/Master) or equivalent in engineering, economics engineering, project- / product management or similar
- At least 5 to 10 years experience in a similar management position, preferably in bike industry and in an international environment
- Deep discipline- and cross-discipline (bicycle) expertise
- Proven experience in the development of bicycle-frames and components and in leading and managing international teams (up to 50-80 people)
- Advanced knowledge of project management, risk management and leadership, organization development
- National and international willingness to travel
- Ability to build bridges between teams, individuals and third parties to find common ground for people development and stimulate an entrepreneurial, integrated and innovative approach