

Engineer Bike & Parts (100%)

Shape the Future of Performance Cycling

At **BMC Switzerland**, we are not simply building bicycles. We are engineering speed, creating innovation, and redefining what is possible on two wheels.

Born in Switzerland and developed in our pioneering **Impec Lab**, every BMC product embodies precision engineering, cutting-edge composite technology, and an uncompromising pursuit of performance. From WorldTour victories to everyday rides, our products are designed for those who demand more.

At our headquarters and R&D center in Grenchen, Switzerland, athletes, engineers, designers, and innovators work side by side to create the next generation of performance cycling products.

We are not looking for someone who simply develops components.

We are looking for an engineer who is passionate about cycling, curious enough to challenge conventions, and driven to turn ideas into industry-leading solutions. You combine technical excellence with hands-on problem solving and thrive in an environment where innovation and performance go hand in hand.

Location: Grenchen, Switzerland

Employment Type: Permanent, Full-Time (100%)

Start Date: Immediately or by arrangement

Your Mission

As Engineer Bike & Parts, you will play a key role in developing innovative bicycle components, assemblies, and accessories that help athletes and riders perform at their best.

You will:

- Lead the engineering and development of bicycle components and assemblies from concept through production release.
- Drive development projects while balancing performance, quality, manufacturability, cost, and timeline objectives.
- Develop, validate, and optimize bicycle components, assemblies, and accessories.
- Create advanced 3D CAD models and technical documentation using SolidWorks.

- Manage projects throughout the entire development lifecycle, from concept to industrialization.
- Define validation plans, evaluate test results, and translate insights into product improvements.
- Collaborate with suppliers, manufacturing partners, and testing facilities across Europe and Asia.
- Contribute to the continuous improvement of existing products, platforms, and engineering processes.

What We're Looking For

You are more than an engineer. You are a cyclist, a problem solver, and a product enthusiast who understands what performance means on the road and trail.

You bring:

- Strong analytical skills and a structured approach to solving complex engineering challenges.
- A proactive mindset with the ability to take ownership and drive projects independently.
- Excellent collaboration skills and the ability to work effectively across global teams and external partners.
- A deep understanding of bicycle technology gained through both professional experience and personal passion.
- A solid grasp of materials, manufacturing processes, product performance, engineering trade-offs, and rider expectations.

Your Profile

- Bachelor's or Master's degree in Mechanical Engineering, Product Development, Industrial Design Engineering, or a related discipline.
- Minimum 3 years of experience in mechanical engineering, product development, or bicycle engineering.
- Advanced SolidWorks expertise, including complex part, assembly, and surface modelling.
- Strong knowledge of bicycle systems, engineering principles, materials, and manufacturing technologies.

- Experience collaborating with suppliers and manufacturing partners.
- Fluent English communication skills; German is considered an advantage.
- Willingness to travel internationally when required.

What We Offer

- The opportunity to help shape products ridden by some of the world's most demanding athletes.
- A dynamic and international environment at one of cycling's most respected performance brands.
- Direct influence on future products and technologies.
- Modern workplace and state-of-the-art development facilities in Switzerland.
- Attractive employee benefits and a passionate team that shares your love for cycling.

Ready to Create Speed?

Apply here:

<https://cvmanager.ch/applicants/applyforvacancyview/19562>